



APS Level 6

## Telecommunications Asbestos Safety Compliance (TASC) Inspector

\$99,985 to \$110,946 per annum plus 15.4% superannuation

Sydney NSW, Melbourne VIC, Brisbane QLD

# WE CARE: IT'S WHAT SETS US APART.



Position Detail	
Job Reference	VN-0758154
Classification	APS Level 6
Employment Status	Ongoing <i>A merit pool may be created and used to fill similar ongoing vacancies</i>
Hours	Full time
Group	Regulatory Operations
Team	Telecommunications Asbestos Safety Compliance (TASC)
Location	Sydney NSW, Melbourne VIC, Brisbane QLD
Selection Process	<p>Please apply through <a href="#">Comcare's Current Vacancies website</a>, providing a statement of claims with your response outlining what you could bring to this position including your skills, experience and knowledge relevant to the below job specific capabilities and role (maximum 2 pages).</p> <p>Our competitive merit process can take approximately six weeks, covering shortlisting, interviews, references, and offers. Processes may also include psychometric testing and a written assessment.</p> <p>We welcome candidates from within or outside of the Australian Public Service to apply. The Australian Public Service Commission has provided guidance which may assist with your application: <a href="#">Cracking the Code</a>.</p>
Eligibility and Specific Conditions of Employment	<ol style="list-style-type: none"> <li>1. Australian citizenship.</li> <li>2. Character clearance (Australian Criminal History Check).</li> <li>3. Employee Health Declaration.</li> <li>4. Six months probationary period for new engagements.</li> <li>5. Ability to obtain and maintain a Baseline Security Clearance.</li> <li>6. Specific Conditions: <ul style="list-style-type: none"> <li>• Achieve and maintain an appointment as an Inspector under the WHS Act.</li> <li>• Hold and maintain a motor vehicle driver licence for at least a motor car.</li> <li>• Be able to travel intra and interstate, including overnight absences.</li> </ul> </li> </ol> <p>For information on conditions of employment, please go to <a href="#">Working at Comcare</a>.</p>
Applications Open and Close	Thursday, 8 May 2025 to Thursday, 15 May 2025 at 11:59pm (Australian Eastern Standard Time)
Contact Officer	Please contact <a href="mailto:Recruitment@comcare.gov.au">Recruitment@comcare.gov.au</a>

\*The TASC program is currently funded until the 30th of June 2026, however there is a possibility that the program may be extended.

Should the TASC program not be extended beyond 30 June 2026, the TASC Inspector positions will be integrated into the broader Regulatory Operations Group (ROG), with their skills and experience supporting the strategic objectives of the group.

### **Team and Role Overview**

TASC is a regulatory program within Comcare's Regulatory Operations Group, dedicated to the rollout of the nbn™ network. The significant focus of the program is risks relating to the removal and handling of Asbestos Containing Material (ACM) and associated civil construction works; however, other risks associated with the rollout are considered and within the scope of the program. The aim of the program is to ensure the highest levels of work health and safety are applied to the rollout of the nbn™ network through a risk-based, cooperative, and proactive approach.

TASC Inspectors undertake work health and safety site inspections and audits. This includes verifying compliance with Commonwealth WHS legislation and Codes of Practice, as part of the nbn™ network rollout. The Inspector will work collaboratively with a wide range of stakeholders including Delivery Partners, contractors, health and safety advisors, and other regulators.

The role delivers and assists in the provision of timely, high-quality services in a nationally consistent, regional service delivery environment. The role requires working as a member of a team, but with a significant degree of autonomy. All team members are required to comply with relevant legislation, policies, and procedures, including the APS Values and APS Code of Conduct.

TASC Inspectors need the ability to undertake intra and interstate travel as required, including overnight absences. This is predominantly a field-based position and a current driver's licence is essential. The role will also require a TASC Inspector to achieve and maintain appointment as an Inspector under the *Work Health and Safety Act 2011* (WHS Act).

### **Primary Responsibilities:**

1. Provide information and advice to nbn™ duty holders on the requirements of best practice work health and safety to increase levels of compliance and improved WHS practices.
2. Undertake workplace inspections across the nbn™ rollout against Commonwealth legislation and industry requirements and identify non-conformances and opportunities for improvement.
3. Identify poor work practices and escalate findings to senior-level stakeholders.
4. Operate autonomously and plan TASC inspections to ensure effective and efficient inspection activities are conducted.
5. Lead preventative TASC activities including compliance inspections, verification inspections, stakeholder engagement and presentations/forums.
6. Contribute to the capture of regulatory intelligence and identification of regulatory priorities to better inform TASC regulatory responses.
7. Mentor and support less experienced staff through the provision of guidance, training, and/or quality assurance.
8. Prepare high-level written work including inspector reports and information and data input into TASC record keeping system.

9. Develop and maintain internal and external relationships with stakeholders, providing appropriate advice and education.
10. Maintain business knowledge about Comcare's regulatory activities and operations and the regulatory management system and an understanding of relevant statutory, regulatory and policy frameworks.
11. Model and promote a healthy and safe working environment, modelling and promoting ethical behaviour and practices consistent with the APS Code of Conduct and Values.

#### **Job Specific Capabilities**

1. Previous experience in a regulatory role or WHS in one or more of the following industry sectors: government, asbestos, construction, or telecommunications.
2. Previous experience in leading and undertaking WHS audits against recognised criteria and identifying non-conformances.
3. Demonstrated ability to analyse information, exercise judgement when providing advice or making decisions on legislative, regulatory, and procedural matters, and identify and escalate issues when required.
4. Previous experience in working collaboratively with all stakeholders at a senior level and to lead, drive and undertake prevention and awareness raising activities.
5. Well-developed written and verbal communication skills, including the ability to provide technical advice and support to stakeholders on legislative, policy or procedural issues.

## Who we are

For over thirty years, Comcare has been the national authority for work health and safety, and workers' compensation.

- **Our purpose** is to promote and enable safe and healthy work, and to minimise the impact of harm in the workplace.
- **Our mission** as a sector leader is to enhance workplace safety, prevent injury, and foster early intervention. We administer a workers' compensation scheme covering over 860,000 employees across multiple industries.
- **Our stakeholders** are central to our purpose. We partner with employees, employers, and service providers to tailor our services to their specific needs.
- **Our workforce** is flexible, diverse, respectful, and professional. We take an insight-driven, evidence and risk-based approach to our work. Comcare cares about the health, safety and wellbeing of its employees and making impactful change.

By joining Comcare, part of the Australian Public Service (APS), you will enjoy the benefits of being part of a culture which is focused on making a positive impact on the health and safety of Australians.

We demonstrate our dedication to your well-being, through a range of conditions and benefits and will actively support your pathway to career growth. We recognise that flexibility applies to all roles to assist with maintaining a positive work/life balance, however, not all types of flexible working arrangements will be suitable for all roles or circumstances, but include access to part-time work, flex-time, hybrid home/office work arrangements.

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### We care about making an impact.

Make a meaningful contribution to the health and safety of workers nationwide. Our experienced workforce are pioneers of safe work initiatives, including strategies to address psychosocial hazards.

- *We design and deliver innovative and prevention focused initiatives that promote and enable safe and healthy work.*



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### We care about you.

We value flexibility and diversity. We celebrate our inclusive workplace and provide leave for community volunteer work or activities related to employees' cultural background.

- *All employees have access to a health and wellbeing reimbursement and can use Employee Assistance programs.*
- *Generous leave provisions with four weeks annual leave, plus additional paid leave over Christmas and New Year, personal/carer's leave and leave for cultural or ceremonial events.*



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### We care about each other.

We role model a culture founded on respect and inclusion. Our commitment to safety is reflected in policies that prioritise employee well-being. We recognise your individual needs and provide adaptable work arrangements to foster work-life balance.

- *Flexible work for your life balance including work from home and office arrangements, and flexitime for employees up to and including the APS6 level.*



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### We care about growing your career.

We champion a culture of development, offering on-the-job training, support for studies, and a year-round calendar of professionally facilitated courses. We foster an environment for you to achieve career goals.

- *Investing in your career development through a range of learning options, from on-the-job training, formal training courses, support for continued professional development, up to \$5,000 per year in study assistance, as well as coaching, mentoring, and opportunities to make a difference through various working groups.*



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### We care about recognising your contribution.

We recognise and reward your contribution and commitments to outstanding work. You will experience great working conditions including competitive salaries with 15.4% superannuation, generous leave conditions, modern amenities, and flexible working arrangements.

- *Annual CEO Awards recognising outstanding achievements.*

### **RecruitAbility Scheme**

Comcare is committed to supporting the employment and career development of people with disability. Our participation in the APS RecruitAbility scheme means you will be progressed to further assessment if you declare you have a disability, opt into the scheme and meet the minimum requirements for the position.



### **How do I opt into the RecruitAbility scheme?**

Please indicate in your application if you wish to opt into the RecruitAbility scheme.

### **Reasonable adjustments**

We provide reasonable adjustments such as access, equipment, or other practical support at relevant stages of the recruitment process. Further details about the RecruitAbility scheme please go to [the Australian Public Service Commission, A Guide for applicants](#).

### **Diversity and Inclusion**

The range and nature of work in Comcare requires a workforce that reflects our diverse society. We are an inclusive employer and actively encourage and welcome applications from Aboriginal and Torres Strait Islander people, people with disabilities, people from diverse cultural and linguistic backgrounds and mature-age people. We are committed to providing an environment that values diversity and supports employees to reach their full potential.

If you require any special arrangements to be made for assessment, please indicate this in your application and a member of the selection panel will contact you.

### **Merit Pool**

A merit pool of suitable applicants may be created which can be used to fill future similar vacancies should they become available over the next 18 months.